

**State of the Division
Ohio Division Annual Meeting
June 23 – 25, 2006
Embassy Suites Hotel
Dublin, Ohio**

Can you believe another IAAP year has come and gone?

Our theme this year is: “Roar into the Future”...and that we did!

I chose this theme – first of all because as you know I’m a cat lover, but most importantly to continue Tammy Pierce CPS/CAP’s theme from the previous year which was “Target Success Together”. After Targetting Success – we then Roared into the Future.

The Ohio Division Incorporated for the first time this year. This was recommended and assisted by our International Headquarters’ Staff. The purpose of Incorporating is to protect the personal finances of your Ohio Division Officers. For example, if Ohio Division was not Incorporated, and a division officer signed a contract, and if that vendor chose to seek litigation, the vendor could actually seek financial gain from the officer who signed the contract. By being Incorporated, the vendor seeking litigation *cannot* seek financial gain from the officer who signed the contract. Thus, for a small price to be Incorporated, we protect members from possible litigation.

The International Convention and Education Forum was held in Denver, Colorado. The Ohio Division was represented with 90 members from 21 chapters and 1 member-at-large attending. I was honored to represent the Ohio Division as your delegate.

We had five presidents receive the Distinguished Chapter President recognition and a President’s watch. They were:

Name	Chapter
Sandra Benzin CPS	Forest City Chapter
Lisa Cudd CPS/CAP	The Harding Chapter
Charlene Hogg CPS	Polaris North Star Chapter
Marilyn Renick CPS/CAP	Downtown Cleveland Chapter
And	
Susan Straub CPS/CAP	Indian Trails Chapter

Unfortunately, we lost 2 chapters this year...but gained a combination. The Cascade Chapter disbanded and joined with the Lighthouse Chapter. Thus, the Lighthouse Chapter was renamed the Black River Chapter.

As of May 31, 2006, our membership is at 1,403 members, down 18 members from our starting point of 1,421 members on July 1, 2005.

The Ohio Division held its second Statewide LAN Meeting on September 3, 2005 with 107 registered. Mary Ramsay-Drow CPS/CAP, Great Lakes District Director, came to share the day with us. Once again, we were very happy to provide the event for FREE to our members through sponsorships.

The three goals set for this year were:

GOAL #1: Expand Communication to Committee Level

Last year the Ohio Division Board mentored our respective officer positions at the Chapter level. This was very well received!

This year, we have expanded this mentoring and our Ohio Division Committee Chairs will mentor their respective chair positions at the Chapter level.

GOAL #2: Create a mentoring program throughout the state of Ohio.

Athens Chapter created such a wonderful mentoring program for the 2004 – 2005 year, I received permission from them to distribute their program throughout the state to meet this goal for 2005 – 2006. This has been posted to our Division website.

GOAL #3: Achieve support from executives / Achieve financial support from our organizations.

Our Image Committee Chair will be working with our Web Master to create a section on our website to include example documents. The objectives are to demonstrate to our executives / organizations: what's in it for you?, what's in it for them?, how is IAAP a personal development for you?, and how does your membership benefit the company? These, too, were posted to our Division website.

The achievements and highlights of the Division are in the individual chapter, committee, and officer reports. I encourage you to read them so you will know of the many accomplishments during the 2005 – 2006 IAAP year.

Our Ohio Division continues to be in the forefront of our Association because of its strong leaders and chapters. Let's not be afraid of the word 'CHANGE'. Change is inevitable. It's the only true constant. It all begins in the mind of a person. Let's create those paradigm shifts! Remember – *Cats seem to go on the principle that it never does any harm to ask for what you want!*

This year's Division Board has been awesome to work with – we still ROCK! My sincere thanks go to them for their dedication, commitment, and enthusiasm in our quest for a successful Ohio Division. It has been a privilege to serve with them.

They deserve a special thank you for their overwhelming support of me when my father passed. They truly stepped up and went beyond the call of duty. For this – I am grateful

Thank you.